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10 July 1979

MEMORANDUM FOR: Deputy Director for Administration

FROM

Frank C. Carlucci

Deputy Director of Central Intelligence

SUBJECT

Agency-Wide Upward Mobility Program

- 1. I have approved the implementation of a single Agency-wide Upward Mobility and Full Utilization of Skills and Training (FUST) Program to help ensure the efficient use and an equitable developmental opportunity for all deserving Agency employees.
- 2. To implement this Program, along the lines I have approved, I have charged the Director, Equal Employment Opportunity to establish a permanent Agency Upward Mobility Panel initially to design the specifics then to initiate and operate the Program. The Upward Mobility Panel will be composed of a representative and an alternate from each Directorate, NFAC, the Office of Personnel, and the Secretarial/ Clerical MAG. The Agency Upward Mobility Program Manager, of the Office of EEO, will chair the Panel reporting Program status and progress to me through the Director, EEO. The Director, EEO and the Upward Mobility Program Manager will meet with you to discuss the Program and the criteria for the selection of Panel representatives.
- 3. I expect that those who serve on the Panel and any other individuals called to assist the Panel on an ad hoc basis will be provided the necessary time.

Frank C. Carlucci

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Attachment:
Upward Mobility Proposal